



## Health and Safety Policy Statement

This is the Health and Safety Policy of  
**Baldock Allotment and Leisure Gardeners' Association**

It is the policy of BALGA to attach the greatest importance to the Health, Safety and Welfare of all its members, visitors and contractors. We believe that this is the responsibility of the General Committee. The promotion of health and safety is a mutual objective for both committee members and plot holders and the responsibility of the General Committee cannot be properly discharged without the full and active co-operation of all plot holders.

In line with this, our statement of general policy is:-

- To provide adequate control of the health and safety risks arising from all activities on our sites.
- To consult with all our members on matters affecting their health, safety and well-being.
- To provide and maintain safe equipment and systems of work to ensure they are safe and without risk to health.
- To ensure the safe handling and use of all substances used in connection with our work activities. To manage rat baiting using trained volunteers, and warn plot-holders and visitors about risk from bait and dead rodents.
- To provide information, instruction, training and supervision to ensure the competency of all members to safely carry out any activities on behalf of the association.
- To prevent accidents and cases of work-related ill health. To provide guidance on covid risks to plot-holders and visitors.
- To minimise the risk of accident or harm to any member.
- To endeavour to take all reasonable steps to ensure adequate resources are available to implement this policy.
- To recommend that anyone working alone should carry a mobile phone to summon help in case of accident or injury.
- To maintain safe and healthy working conditions. To ensure that anyone lighting a fire should consider the effects of smoke inhalation on anyone working nearby.
- To review and revise this Health and Safety Policy at least every 2 years.

Hazards, which may exist in connection with our activities, are identified and eliminated through risk assessments. Where hazards remain, they will be brought to the attention of the person who may be exposed. It is the aim of BALGA to promote the highest standards of health, safety and welfare throughout the Association. Members have a duty to promptly report to a committee member any hazard or danger they identify.

Signed .....Chairman

Date.....

Next Review January 2024